Huben Phillips Fleet Command Master Chief, USN (Ret.)

Huben Phillips is a results-oriented veteran with over 34 years of invaluable DoD experience, consistently demonstrating a track record of achievement. An accomplished, strategic leader dedicated to driving organizational excellence through transformative initiatives and efficiency-driven approaches. A mission-focused leader adept at bringing about positive change and leveraging expertise to propel organizational success.



Throughout his distinguished career, he has shown

an unwavering commitment to the growth and empowerment of people, helping them actualize their purpose beyond their expectations. His leadership, mentorship, coaching, and team development skills have been proven at the most elite levels. His philosophy of a topdown vision corroborated by bottom-up buy-in is transformative and has led organizations to positive and sustainable outcomes.

His command duty stations included: Command Master Chief of Strike Fighter Squadron (VFA) 105 at Naval Air Station Oceana, Virginia; Command Master Chief of USS George H. W. Bush (CVN 77), Norfolk, Virginia; Force Master Chief at Commander, Naval Air Force Atlantic, Norfolk, Virginia; Senior Enlisted Leader for CNO directed Task Force One Navy. Command Fleet Master Chief U.S. Second Fleet and Joint Force Command Norfolk.

His academic achievements include a Master of Science Degree in Human Resource Management and a Bachelor of Science Degree in Workforce Development from Touro University. He is an honor graduate of the United States Navy Senior Enlisted Academy, Command Leadership School, Executive Leadership Symposium, Navy Senior Leader Seminar, and National Defense University KEYSTONE Senior Enlisted Leader Course.

Huben is currently the Senior Manager for Leadership, Professional and Organizational development for Newport News Shipbuilding. When he is not working, he enjoys traveling, volunteering at his church and watching the Steelers with his wife Johanna. They have four wonderful children and reside in Chesapeake Virginia.